



**Vice President of Clinical Services/Chief Nursing Executive (CNE)
Posting # 004-026**

The Vice-President of Clinical Services/Chief Nursing Executive is a key member of the senior leadership team. The VP/CNE is accountable for the organization and direction of all Patient Care Services. The VP/CNE works collaboratively with colleagues to support professional practice, and leadership to advocate for the delivery of exemplary patient care through evidence based practices. The VP/CNE is an ex-officio member of the hospital's Board of Director and represents HDH locally, regionally and provincially

The ideal candidate will be an exceptional leader who is collaborative, approachable and has strong interpersonal skills. Knowledgeable about the Health Care System, legislative requirements, standards of care, evidence based practice and operations of hospitals is vital for the role. A coaching leadership style that reflects a commitment to the development of others, a strong collaborative culture and the achievement of leading practices.

QUALIFICATIONS:

- Master's Degree in Nursing, Health Care Administration or related discipline essential;
- Current Certificate of Competence from the College of Nurses of Ontario;
- 5-7years' experience in Healthcare Management;
- Demonstrated ability in change management, continuous quality improvement, project management, and strategic planning;
- Demonstrated ability to communicate effectively with all levels of staff, board of directors, physicians, governing bodies, community groups, media, general public;
- Significant experience working with/leading a multidisciplinary team;
- Previous experience in OR/ICU functions an asset;
- Previous experience in rural healthcare an asset.

Interested applicants should apply to:

Human Resources
Hanover and District Hospital
90-7th Avenue
Hanover, ON N4N 1N1
Email: hr@hdhospital.ca

This posting will remain active until a candidate is hired.
The Hanover and District Hospital is committed to being an equal opportunity employer. Please advise Human Resources if you require accommodation during the recruitment process.

For further information please visit our website at www.hdhospital.ca