

Clinical Extern - Nurse

About Us

Hanover & District Hospital (HDH) works with its partners to provide a full range of primary acute care hospital services and selected secondary services to meet the needs of the population of Hanover and the surrounding rural townships. HDH provides the people we service access to the care they need through 24/7 Emergency Department, Acute Care Unit (inclusive of medical/surgical beds and multipurpose ICU beds), Physiotherapy Program, Surgical Services Department, Family Centered Birthing Unit, Hemodialysis Unit, Palliative Care Services and Ambulatory Clinics.

HDH has proudly achieved “Accreditation with Exemplary Standing” for the third time through Accreditation Canada. This speaks to the entire organization and the way our staff in all departments work as one team.

We are strongly committed to creating and maintaining a workplace of choice where employees are recognized and valued. We invest in our employees, ensuring that our staff have the required support, training and resources to provide exceptional care. HDH strives to provide work-life balance and promotes a positive work culture. Joining HDH now is a chance to immerse yourself in a culturally collaborative, compassionate and innovative workplace. You will play a key role being part of healthcare team that addresses the needs of our community. You will broaden your expertise, increase your knowledge and have endless opportunities for growth.

We offer a challenging experience that will allow you to work within your full scope of practice. We have a dynamic energetic team that work together to provide the best care for our patients.

If you want a patient-centered focus and think this is the workplace for you we are looking for a Nursing Extern.

HOURS – Currently Days/Evenings/Nights, 8 and 12 hour shift, including weekends and statutory holidays.

WHERE WE ARE LOCATED

The town of Hanover has a bit of history, local celebration, entertainment and is an all-around good time. Whatever your season, there are opportunities to enjoy what the area has to offer. Centrally located to beaches, skiing, provincial parks, golfing, and cottage country, there is never a dull moment. The town of Hanover boasts numerous amenities including exceptional recreational, cultural, educational and employment opportunities that all contribute to a fantastic quality of life at an affordable rate.

Two hours north of Toronto, Grey County offers beauty you can't get in the city along with a lifestyle that is more relaxed and family oriented. Close to the shores of Lake Huron and Georgian Bay...Paradise.

JOB SUMMARY

The clinical extern will be working in the capacity as unregulated health care provider. Nursing clinical externs work in collaboration with a unit nursing team under direct and/or indirect supervision of an appointed registered nursing professional. They may perform pre-identified Controlled Acts authorized

to nursing within the Regulated Health Professions Act (RHPA) of Ontario delegated to them under the supervision of a nursing professional who is authorized to perform them.

DUTIES AND RESPONSIBILITIES

- Practices under the direct and/or indirect supervision of the nursing professional assigned to them on the unit and in a manner consistent with organizational policies and professional standards, while taking into account CNO guidance for unregulated care providers
- Works with unit nurses to ensure that they have the knowledge, skills and judgment needed to perform all actions/duties.
- Provides assistance with lifting, turning, transferring, transporting, and ambulating as per the hospital policy.
- Provides measures to ensure skin integrity and reduce pressure injuries.
- Assists with comfort measures and patient safety by ensuring the environment is clean, tidy, and free of hazards.
- Requests assistance with assigned duties whenever in need
- Demonstrates excellent problem-solving, decision making and critical thinking skills
- Demonstrates excellent organizational and time-management skills
- Participates as a team member

YOU HAVE

- Nursing Students in any year of study and enrolled in a CNO approved baccalaureate or diploma nursing program
- Demonstrated evidence of excellent academic standing
- Current certificate in Basic Cardiac Life Support required
- Completion of mandatory/required certifications provided via corporate orientation, including extern orientation, and as defined by unit (e.g., Fit Test, WHIMS, AODA, IP&C)
- Demonstrated infection prevention and control practices
- Effective interpersonal and communication skills
- Successful completion of a recent clinical placement in an acute care area preferred
- Students who have successfully completed a recent clinical placement preferred

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HDH is committed to being an equal opportunity employer. We are also committed to providing accessible employment practices that comply with the Accessibility for Ontarians with Disabilities Act (ADOA). If you require an accommodation at any stage of the recruitment process, please notify Human Resources.

While we thank all applicants, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment only and no other purpose.

Interested applicants should apply to
Human Resources
Hanover and District Hospital
Email: hr@hdhospital.ca

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